



**Future
Governance
Forum**

Modern Slavery Policy

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Our Commitment

As an organisation focused on progressive policymaking and governance models, The Future Governance Forum (FGF) takes a robust approach to addressing modern slavery risks. We are committed to

- ensuring that everyone who works for us and with us is treated fairly, can work safely and has their human rights protected and respected
- acting ethically and with integrity in all our relationships
- implementing effective systems and controls to ensure modern slavery is not taking place anywhere in our operations or supply chains.

Definition of Modern Slavery

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms:

- **Slavery:** Where ownership is exercised over a person
- **Servitude:** The obligation to provide services imposed by coercion
- **Forced or compulsory labor:** Work or service extracted from any person under the threat of a penalty and for which the person has not offered themselves voluntarily
- **Human trafficking:** Arranging or facilitating the travel of another person with a view to their exploitation

Governance and Responsibility

Responsibility for FGF's anti-slavery policy rests with the Senior Management Team, who will ensure that:

- This policy is communicated to all new and existing employees and relevant stakeholders
- Risk assessments are conducted regularly
- Due diligence processes are implemented for all suppliers
- Training on modern slavery is provided to relevant staff
- The effectiveness of this policy is monitored and reported

Reporting Concerns

We encourage all our employees, partners, and other stakeholders to report any concerns related to modern slavery within our operations or supply chains.

- FGF employees should report any concerns to their line manager or to the Operations Manager.
- Partners, contractors and other stakeholders can raise any concerns with their main contact at FGF or by emailing hello@futuregovernanceforum.co.uk.

All concerns will be fully investigated, and appropriate actions taken. FGF will not tolerate any form of intimidation, reprisal or retaliation against anyone who in good faith reports suspected instances of modern slavery.